COMPENSATION FOR OFFICERS for CY 2013											
		Basic Salary per month		Benefits		TCF		PBB		No of Officers	Position TCF
Position/Title	Job Grade / Job Level	Min	Max	Min	Max	Min	Max	Min	Max		
President and CEO	SG 30	125,000	200,000					157,892	394,730	1	
Vice- President	SG 29	100,000	160,000					146,198	365,495	1	
Corporate Secretary	DENR Employee	no additional compensation from PMDC									
Treasurer	PNOC employee	no additional compensation from PMDC									
LIST OF BENEFITS		**Amount per Officer**	**Coverage**	**Legal Basis**							
Name of Benefit											
Communication Allowance	President & CEO	P5,000/mo.									
	Vice President	P4,000/mo.									
Gasoline	President & CEO	P15,000/mo.									
	Vice President	P12,000/mo									
Business Meetings	President & CEO	P10,000/mo.									
COMPENSATION FOR DIRECTORS											
GOCC Class per EO 24: Class E		P5,000 per meeting									
Per Diem for Board Meetings:		P3,000 per meeting									
Per Diem for Committee Meetings:		**BOD Meetings Attended**	**Total BOD Per Diems**	**Committee Membership**	**Committee Meetings Attended**	**Total Committee Per Diems**	**Reimbursements**	**Total**			
Name of Director		3	P15,000.00					P15,000.00			
Atty. Lito A.Mondragon		3	P15,000.00					P15,000.00			
Christopher L. Carrion		3	P15,000.00					P15,000.00			
Federico C. Gaspar		3						none			
Sec. Ramon J. Paje		3						none			
Antonio M. Cailao		-						none			
Cecilio B. Lorenzo		3						none			
Karen G. Singson		-						none			
Ramon Allan V. Oca		2						none			
Ma. Lourdes F. Rebueno		2						none			
Saturnino H. Mejia											
	Total	**Breakdown**									
REIMBURSABLE EXPENSES *(if applicable)*											
Name of Director											
Not Applicable											
	Investee Company	**Total Compensation Received**	**Breakdown**	**Total Reimbursed Expenses**	**Breakdown**						
COMPENSATION FROM INVESTEE COMPANIES *(if applicable)*											
Name of Director											
Not Applicable											