COMPENSATION FOR OFFICERS for CY 2017											
		Basic Salary per month		Benefits		TCF		PBB		No of Officers	Position TCF
Position/Title	Job Grade / Job Level	Min	Max	Min	Max	Min	Max	Min	Max		
President and CEO	SG 30	125,000	200,000								
Vice- President CS	SG 29	100,000	160,000								
Vice- President OP	SG 29	100,000	160,000								
Corporate Secretary	PMDC Employee	no additional compensation from PMDC									
Treasurer	PNOC employee	no additional compensation from PMDC									
LIST OF BENEFITS											
Name of Benefit		**Amount per Officer**	**Coverage**	**Legal Basis**							
Communication Allowance	President & CEO	P5,000/mo.									
	Vice President-CS	P4,000/mo.									
	Vice President-OP	P4,000/mo.									
Gasoline	President & CEO	Actual									
	Vice President-CS	Actual									
Business Meetings	President & CEO	Actual									
Mid Year Bonus	President & CEO	1 month salary									
	Vice President-CS	1 month salary									
	Vice President-OP	1 month salary									
Productivity Enhancement Incentive (PEI)	President & CEO	P5,000	2017	GCG Memorandum Circular No. 2017-05							
	Vice President-CS	P5,000	2017	GCG Memorandum Circular No. 2017-05							
	Vice President-OP	P5,000	2017	GCG Memorandum Circular No. 2017-05							
COMPENSATION FOR DIRECTORS											
GOCC Class per EO 24: Class E		P5,000 per meeting									
Per Diem for Board Meetings:		P3,000 per meeting									
Per Diem for Committee Meetings:		**BOD Meetings Attended**	**Total BOD Per Diems**	**Committee Membership**	**Committee Meetings Attended**	**Total Committee Per Diems**	**PBI (FY 2015)**	**Total**			
Name of Director											
Atty. Alberto B. Sipaco Jr.		3	P15,000		-			P15,000			
Bruce S. Concepcion		3	N/A		-			none			
Maria Lourdes A. Arcenas		1	N/A		-			none			
Donato D. Marcos		3	N/A		-			none			
Bayani H. Agabin		3	N/A		-			none			
Ma. Lourdes F. Rebueno		2	N/A		-			none			
Saturnino H. Mejia		1	N/A		-			none			
Christopher L. Carrion		1	P5,000		1	P3,000	P15,300	P23,300			
Federico C. Gaspar		2	P10,000		-			P10,000			
Jessie L. Casalda		1	P5,000		-			P5,000			
REIMBURSABLE EXPENSES *(if applicable)*											
Name of Director	**Total**	**Breakdown**									
Not Applicable											
COMPENSATION FROM INVESTEE COMPANIES *(if applicable)*											
Name of Director	**Investee Company**	**Total Compensation Received**	**Breakdown**	**Total Reimbursed Expenses**	**Breakdown**						
Not Applicable											