

PMDC Holds Team Building and Strategic Planning for Head Office Officers and Employees

Baras, Rizal, Philippines—The Philippine Mining Development Corporation held a Team Building and Strategic Planning Activity for its officers and employees on October 22-24, 2019 at the Punta de Fabian Resort. TUV Nord Philippines Inc. was tapped to facilitate both events.

The Team Building was conducted on the first day and participated in by all employees. One of the primordial objectives of the activity is for all employees to align with the company vision/mission, understand its objectives and the role they play in achieving the company targets and deliverables. The activity also aims to ignite the spirit of camaraderie and foster stronger relationships among peers, learn to internalize corporate values and to improve team communication effectiveness. The purpose of the activity as well as the realization of the process were obtained through practical examples and exercises and group discussions.

The Strategic Planning was held during the succeeding days and the participants were tasked to identify and develop PMDC's strategic measures for each of the strategic objectives using the SWOT, PESTLE and TECOP analysis. The output during the workshop was consolidated to produce the PMDC Balance Scorecard and Operational Plan for Calendar Year 2020.



PMDC employees represented their team colors during the team building exercises



One of the exercises during the team building activity overlooking the vast Baras, Rizal scenery



PMDC Top Management with Managers and Officers during the Strategic Planning Workshop