



SECRETARY'S CERTIFICATE

The undersigned, **ATTY. LUCAS R. VIDAD**, as Corporate Secretary of the **PHILIPPINE MINING DEVELOPMENT CORPORATION (PMDC)**, a corporation duly organized and existing under the laws of the Philippines, with principal office address at Unit 3001-B, 30th Floor, West Tower, Tektite Towers, Exchange Road, Ortigas Center, Pasig City, hereby certifies and states that:

During the Regular Board Meeting of the Corporation that was held on October 16, 2024 where a quorum was present, the following Resolution was approved and adopted:

***Resolution No. BD-33-24
Series of 2024***

**APPROVAL OF THE CY 2025 PERFORMANCE EVALUATION
SYSTEM (PES)**

“WHEREAS, on September 2012 the Governance Commission for GOCCs (GCG) issued Memorandum Circular (M.C.) No. 12-06 adopting the *“Ownership and Operations Manual Governing the GOCC Sector;*

WHEREAS, Article 27 of M.C. No. 12-06 sets the establishment of the Performance Evaluation System (PES) for GOCCs, which contain among others, Performance Agreements as negotiated and discussed between the GOCC, as represented by its Board of Directors, and the State, as represented by the GCG, for each fiscal year, and shall include the following:

- a. *Charter Statement and Strategy Map – which shall specify the GOCC’s Vision and Mission.*
- b. *Performance Criteria – are indicators used to evaluate the GOCC’s accomplishments*
- c. *Performance Targets – are criterion values defining the levels of achievement for each criterion.*
- d. *Performance Weights – are assigned weights that correspond to the stated priorities in the GOCCs Strategy Map and Charter Statement.*
- e. *Commitments/Assistance from the Government – this may include approval of capital projects, tariff adjustments, loans and budgetary support.*
- f. *Others – this may include Action Plan of the GOCC to attain the Performance Targets, the schedule of the monitoring reports to be submitted, or other stipulations to be agreed.*

WHEREAS, on June 28, 2024, the GCG issued M.C. No. 2024-01 (*Enhanced PES for the GOCC Sector*) integrating Disaster Risk Reduction and Management (DRRM) and Gender Equity, Disability, and Social Inclusion

(GEDSI) in the GOCC Performance Evaluation System to ensure alignment and consistency with the directives of the National Government. The circular also reiterates the following salient points:

- *Submission of the following documents approved by the Governing Board of the GOCC (thru a Board Resolution), or in the absence thereof, by the highest-ranking officer of the GOCC's Management (thru an endorsement letter):*
 - a) *Charter Statement and Strategy Map;*
 - b) *Proposed Performance Scorecard;*
 - c) *Strategic Initiative Profile;*
 - d) *Briefer;*
 - e) *Corporate Operating Budget;*
 - f) *All other documents as may be required by the GCG.*
- *A technical panel from the GCG shall evaluate the Proposed Performance Scorecard of the GOCC. The GOCC shall form a technical panel duly authorized to provide the GCG all necessary information relevant and material to the measures and targets in the GOCC's Performance Scorecard. Technical personnel from the GOCC's supervising agency/parent company, other service-wide agencies, civil society organizations, and private sector industry experts may be invited or consulted in the finalization of the Performance Scorecard of the GOCC.*
- *Performance Target Conference*
- *Monitoring Reports*
- *Validation of Annual Performance Reports*

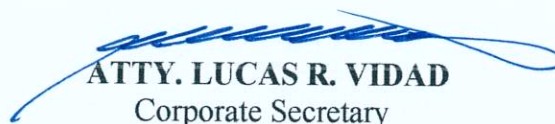
WHEREAS, the following PMDC personnel shall be the official representatives to the technical panel:

Atty. Lucas R. Vidad – VP-Operations/OIC VP-Corporate Services
Ms. Cathrine Tzaris J. Pagatpatan – Manager, Business Development
Mr. Oscar P. Yuvienco – Manager, Human Resources and Administration
Engr. Marites M. Reotutar – Manager, Project Management
Geo. Mark Jim G. Balido – Manager, Diwalwal Project Administration
Atty. Marissa M. Torentera – Manager, Legal
Ms. Mary Ann P. Zarcilla – Manager, Finance and Accounting

NOW, BE IT RESOLVED, that based on the Management's representations and in compliance with the GCG requirements under M.C. No. 2024-01, the Board of Directors hereby **APPROVES and CONFIRMS**, PMDC's CY 2025 Performance Evaluation System (PES);

RESOLVED FURTHER, that a copy of this resolution be furnished to the Governance Commission for GOCCs (GCG).”

IN WITNESS WHEREOF, I have hereunto affixed my signature this OCT 29 2024 day of _____, 2024


ATTY. LUCAS R. VIDAD
Corporate Secretary

Subscribed and sworn to before me this _____ day of OCT 29 2024, 2024, affiant having exhibited to me his Senior Citizen ID with No. JB-00456 issued at Parañaque City on April 22, 2010.

Doc. No. 363;
Page No. 74;
Book No. 121;
Series of 2024

FERDINAND D. AYAHAO
Notary Public

For and in Pasig City and the Municipality of Pateros.
Appointment No. 96 (2024-2025) valid until 12/31/2025.
MCLE Exemption No. VIII-BEP063234, until 04/14/28
Roll No. 46377; IBP LRN 02459; OR 535886; 06/21/2001
TIN 123-011-785; PTR 1634583AA; 01/03/24; Pasig City
Unit 5, West Tower PSE, Exchange Road
Ortigas Center, Pasig City Tel. +632-86314090